



ST. BARNABAS' EPISCOPAL CHURCH

APRIL 30, 2023

ANNUAL REPORT for 2022-23

The Rev. Kenn Katona, Rector

St. Barnabas' Episcopal Church
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Church Web Site: www.stb-de.org
Office Hours: Tuesday-Friday 10:00 a.m.-3:00 p.m.

VESTRY

Sr. Warden, Greg Taylor (2024)
Jr. Warden, Pat McDonald (2023)
Jeff Bowersox (2023)
Jack Weir (2025)
Jay Strong (2025)
Bob Haushalter (2023)

Ann Lopez (2024)
Andres de Cos (2025)
Steve McIntosh (2023)
Terry Sloman (2025)
Lynn Slocomb (2024)
Vestry Clerk, Beth Engler (2024)

Recording Secretary, Deb McGonigal



We are called by God to see Christ in all persons, grow in faith and live in joyful fellowship with one another

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Rector's Report

Dear Beloved members of St. Barnabas'

This annual meeting marks my third with you as your rector and just as I once said at our first annual meeting together, I am overjoyed to serve as your rector. The resilience, dedication, and love for one another and for this parish that you have shown time and time again are an inspiration to me, and I am ever grateful for each and every one of you and all you do here at St. Barnabas'.

During the last three years, you have stood fast as a parish family in the midst of a global pandemic, the calling of a new rector, and a number of changes that we have made as we have been trying to find how we might thrive in a post-pandemic world. These changes have not always been easy, but you have persevered as we have worked to be the hands and feet of Jesus in this world.

One major obstacle that we faced during the last year was our need to replace our boiler. All signs were pointing to our needing to take out a loan for roughly \$100,000.00 which would have been a difficult burden to carry. However, because of your generosity, we were able to raise the funds in full and the debt we were facing is no longer an issue. I am also quite proud of all of the hard work our search team has put in as we look to hire a new music director. Dr. Will's decision to move on was unfortunate for St. Barnabas', but I know that our search team will help us to find a dynamic music director who will help lead us into the future.

As we look to the future, our path forward together will not be without challenges. Your vestry will be tasked with imagining fresh perspectives and innovative ideas on how we might share the gospel of Jesus Christ and the loving community we have each found here at St. Barnabas'. This may seem like quite the challenge in our current world, but I know that as you have endured and persevered in the past, you will continue to move forward as a loving and Christ-centered community focused on loving God, loving our neighbors, and welcoming new people to our wonderful church home here at St. Barnabas'. It is my great honor to walk this journey with you all.

Faithfully,

Fr. Kenn+

Wardens' Report

This last year has been one of commitment and challenges. The Vestry came out of their retreat with a commitment to growth and renewal as we looked out for where we wanted to be in three years:

Add 25-35 young families - measurable growth

Community involvement – activities and support of outside community

Need to love ourselves in order to be an attractive community & to love others

Create a place where all people gather, enjoy each other and do good in our community

From this several initiatives emerged – Movie Night, Water Day, Fall Festival and Free Coffee Friday. This enabled us to engage with the Stepping Stones community as never before. We also restarted our church school, children's choir, and adult education. As we moved toward the season of Christmas it seemed we had good momentum toward our vision.

A challenge came in the new year with Dr. Will Thomas' resignation. This of course placed our new initiatives on pause as we dealt with the loss of this vital staff support. As has often been the case at St. Barnabas when faced with a challenge, many volunteers stepped forward to fill the tasks of office administration, music program planning and choir coordination. We were fortunate to get support from the Diocese to help revamp our digital ministries at the same time.

On top of this, we quickly formed a search team to replace the position with one or two persons. Our many office volunteers not only did the work to keep our liturgical and parish life going but also document office tasks. This has become an important resource to support to our search team.

A short medical sabbatical had been in the planning for Fr. Kenn since mid-year. Since we were already in a program pause, it seemed best to have Fr Kenn take the sabbatical during the relatively quiet Lenten season. Again, we had volunteers step up to schedule supply clergy and coordinate the liturgical ministries.

As we approach this next Annual Meeting, we have things in position to have our staffing resolved by about end of summer with an expectation of restarting our efforts in parish growth.

Yours in Christ,

Greg Taylor, Pat McDonald

Roles of the Wardens

Two wardens are typically selected to serve with members of the vestry. The wardens are generally ranked "senior" and "junior." I am the junior warden. The senior warden typically presides at vestry meetings in the absence of the rector, and the junior warden presides at vestry meetings if both the rector and the senior warden are absent. In some parishes, the senior warden is known as the "priest's warden," and the junior warden is known as the "people's warden." Even though that is not our titles that is essentially what we do. Historically, in the Church of England, one warden was named by the priest and the other chosen by the congregation. Here at St. Barnabas, we are elected by the Vestry.

Other duties are as follows: I provide leadership in the congregation by demonstrating a consistently positive attitude that seeks to resolve problems, recognizes accomplishments, and gives thanks for those things that build community and further the mission and vision of the church. I endeavor to work closely with the rector and senior warden in providing overall leadership of the congregation.

Yours in Christ,

Pat McDonald

St Barnabas Episcopal Church Financials Annual Report 2023 Budget Summary - *Important to Review*

It is important that the parish is aware of the financial strain that St Barnabas is currently under in 2023. We have seen a drop of about \$35-\$50k in income (mostly pledge/plate- \$15-\$30k and lost rectory rental income - ~\$20k) since 2018. The one area of concern is that actual pledges came in at \$230k vs the \$245k budgeted and the year to date giving through March 2023 is down roughly \$15k vs prior years. Most of this is due to the loss of about 40-50 parish pledging members through the transition to Fr Kenn and the COVID pandemic situation, in addition to some loss of some members who have passed. Thankfully, we have seen a significant increase in personal giving by the current members as well as targeted giving for Sunday school and choral scholarships that have greatly helped to reduce our short-term deficits. In fact, for 2022 even though we had predicted a \$24k deficit we ended up with only a \$2k deficit.

Our expenses have increased by about \$20k due to significantly higher cost of living increases (+ 6-7%) for salaries and an investment of about \$10k into parish life and worship to help attract more church members. With the unforeseen departure of Dr Will as our full time Music Director/Parish Administrator we will save some costs in the first half of 2023, until we retain a new music director and parish administrator. We have tightened our belt in all areas to help balance the budget, however, we are still projected to have about a \$16k deficit in 2023, after drawing \$10k from the endowment fund to help balance the budget.

Luckily, we have been exceptionally good stewards of the church financials and have saved the recent surpluses from prior years. This has provided us with enough cash in savings to cover short term budget deficits, however, we will need to achieve a balanced budget in the future.

The finance team and the Vestry will continue to monitor the situation and will make adjustments as needed to ensure that St Barnabas can look to the future and meet the needs of the congregation.

Below is a high-level summary of the 2023 budget as approved by the Vestry:

Total income (w/o endowment draw)	\$376k	
<u>Total expenses</u>	<u>\$402k</u>	
Gap	(\$26k)	
Endowment draw	\$10k	
Current proposed budget		(-\$16k) deficit
Available operating cash (not counting memorial fund or reserves)		\$53k cash
Cash draw by 12/31/23	(-\$16k)	\$37k cash available
Cash needed to operate church		<u>~\$20k</u>
Remaining available cash at year end		\$16k cash available

2023 Budget Review

The table below shows the 2023 budget for income and expenses, as well as the past 5 years of actual expenses. We have seen about a significant drop (~\$18k) in pledge and plate income from our high of about \$300k in 2018. We have periodically drawn between \$10k and \$20k from the Endowment fund to balance the budget but to help mitigate the large gap. The Endowment committee recommended a \$10k withdrawal for 2023, although this may need to be higher if pledge income does not come in as budgeted.

	2023	2022	2021	2020	2019	2018
REVENUES	Budget	Actual	Actual	Actual	Actual	Actual
Plate Offering	7,000	7,031	5,312	26,098	23,386	26,679
Parishioner Non-pledge Offeri	30,000	35,939	41,644			
Pledge Income	245,000	241,809	233,144	244,165	268,373	273,082
Choral and Sunday School do	8,500	10,548				
Altar Flower Donations	4,000	3,700	2,000	600	3,585	3,830
Day Care Rental	76,800	72,730	73,330	70,600	72,730	72,730
Room Rental	4,000	3,390	1,360	610	4,875	4,190
Rectory Rental	0	0	15,300	20,400	20,400	20,400
Misc and Investment income	1,500	1,894	137	4,771	10,738	1,616
COVID PPP or Diocese supp	0	4,214	0	40,487	0	0
Endowment Fund Transfer	10,000	0	20,000	0	0	15,000
TOTAL INCOME	386,800	381,255	392,227	407,731	404,087	417,528
	2023	2022	2021	2020	2019	2018
EXPENSES	Budget	Actual	Actual	Actual	Actual	Actual
Personnel	214,522	207,161	249,755	186,958	203,321	221,646
Diocesan Acceptance	42,500	42,500	47,000	47,000	47,000	47,000
Church Operation Expense	68,585	64,240	54,978	50,954	56,087	61,124
Church Maintenance	33,290	37,142	29,038	25,729	23,647	24,362
Mortgage Expenses	10,292	10,275	10,100	24,663	31,589	23,281
Worship Expenses (Music, Flo	14,924	10,826	10,799	12,374	16,955	14,326
Evangelism and Parish Life/C	14,950	9,409	4,914	2,943	6,425	10,739
Miscellaneous	3,250	1,660	13,981	3,451	2,654	7,369
TOTAL EXPENSES	402,313	383,212	420,567	354,072	387,676	409,847
Annual Surplus/Deficit	(15,513)	(1,957)	(28,339)	53,659	16,411	7,680
	2023	2022	2021	2020	2019	2018
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In 2023 we have been hit with higher than expected cost of living increases due to recent inflation issues, resulting in an \$8k increase in personnel costs. And we have recently uncovered a large copier expense (~\$10k) that is due to our higher than normal copier use over the past 2 years, that will add to our budget strains. There are also budgeted increases in Parish life/Evangelism and Worship (for the costs to restart our Sunday school) to help attract new church members.

We have tightened the budget where possible to help balance the budget. For example, the new high efficiency boiler and upgraded thermostats are expected to save \$3-5k per year to help offset the significantly higher natural gas and electricity costs this year. The building and grounds team will be working to install new LED lighting that should save us an additional \$2k in utility costs.

We also have an active lay led Finance Committee that manages the church finances in concert with the Vestry However, the vestry will need to work with Fr Kenn to adjust the church operations and allow St Barnabas to continue to meet its mission in Christ.

2022 Financial Review

2022 was stabilizing year for St Barnabas Episcopal Church financially, with only a -\$2k deficit. We saw about a \$5k increase in pledge and plate income as well as generous contributions to the choral fund and new Sunday school fund totaling about \$10k for the year. The diocese also had a grant of about \$4k to every parish in 2023. We also saw increases in flower donations and we are actually earning some interest on our savings in cash now. We did see a -15k drop in Rectory income in 2022 as Fr Kenn and his family moved into the rectory but this was mostly offset by a corresponding reduction in his salary expenses.

Due to the improvements in pledge and parishioner giving in 2022 we were able to avoid any budgeted endowment draw to allow those endowment funds to grow further in the endowment fund.

Our balance sheet is solid, with about \$187k of cash assets on the books at the end of 2022, although about half of the assets(\$110k) are for designated uses such as memorial fund, outreach, and maintenance reserves. There is about \$52k of general operating funds (aka savings) to help balance the \$16k gap we have in 2023.

2022 Income and Expenses Summary

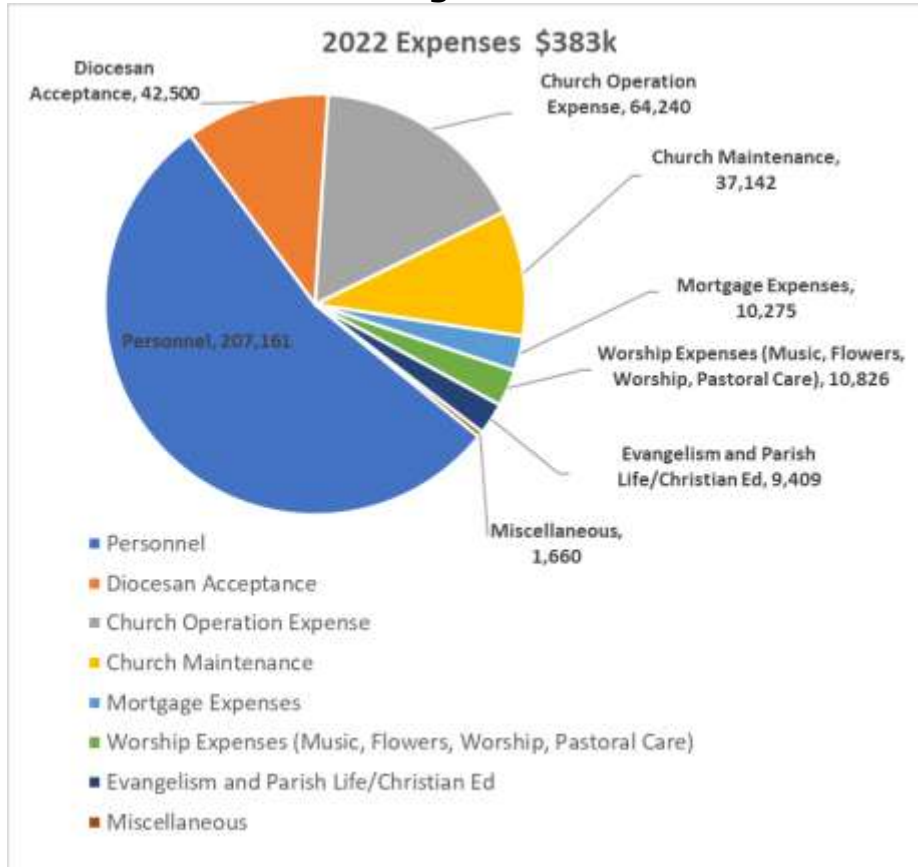
Figure 1 shows a pie chart of the 2022 actual income sources. Our primary income is from parishioner annual pledge and weekly plate Offering. In 2021 we started to break out the weekly giving from church members who give but chose not to pledge, and the plate offering which is mostly undesignated cash from each week's service. It is a big help to the finance committee to have church members pledge their church giving in advance to help us better plan the upcoming church budget. We also have an externally operated day care (Stepping Stones Children's Center) that is run in our church and provides a steady rent stream. We are increasing the lease rent in 2023 to cover our increased costs to provide the building use to Stepping Stones. In addition, we normally rent the church great hall or lounge facilities out to other organizations such as NA, cheerleaders, and boy scouts, and this income has returned to a normal level of about \$4k. Figure 4 shows the 2022 vs 2021 changes to income.

Figure 1



Figure 2 shows a pie chart of the 2022 actual expenses. As expected, the primary expense is for personnel which is primarily for the Rector and Music Director/Parish Administrator salaries and benefits. We also have church volunteers to help provide reception services and to fulfill the treasurer and Vestry secretary rolls.

Figure 2



The next highest expense is for our contribution to the Diocese of Delaware as our Diocesan Acceptance. The church operation expenses include our utilities, office and housekeeping expenses and insurance premiums.

Church maintenance is for building and grounds budget to cover routine church/rectory repairs as well as snow removal and lawn service. We also fund annually our major maintenance reserves to build up reserves on the balance sheet to cover larger ticket items like HVAC, roof repairs, lighting upgrades etc. Currently our major maintenance and HVAC maintenance reserves are about \$25k in our balance sheet. We will use these reserves for large repairs or upgrades such as the new LED lighting upgrades and future HVAC repairs.

The remaining expense items are for worship expenses which includes flowers, music costs and pastoral care. We also have costs for evangelism and parish life and Christian Education.

Figure 3 shows the changes in expenses from 2022 versus 2021 with key highlights.

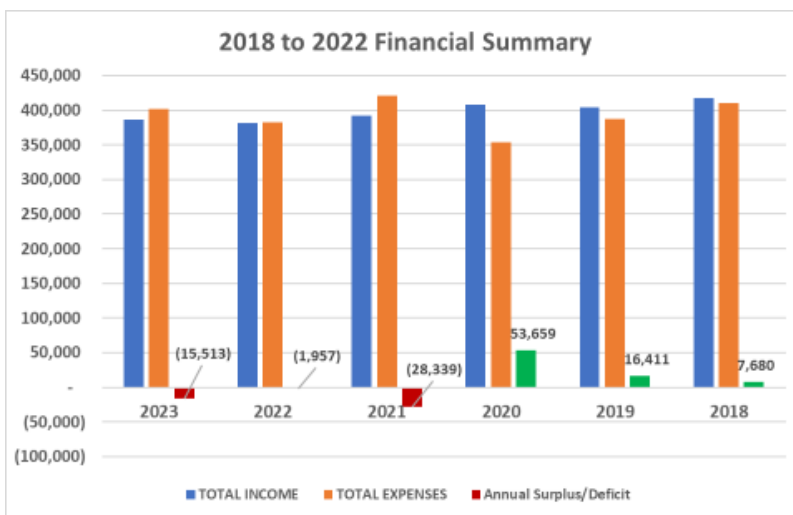
Figure 3 2022 Financial Review -Income & Expenses

	2022	2021	
12 EXPENSES	Actual	Actual	Difference
13 Personnel	207,161	249,755	-42,595
14 Diocesan Acceptance	42,500	47,000	-4,500
15 Church Operation Expense	64,240	54,978	9,262
16 Church Maintenance	37,142	29,038	8,104
17 Mortgage Expenses	10,275	10,100	175
18 Worship Expenses (Music, Flowers, Worship, Pastoral Care)	10,826	10,799	26
19 Evangelism and Parish Life/Christian Ed	9,409	4,914	4,494
20 Miscellaneous	1,660	13,981	-12,321
TOTAL EXPENSES	383,212	420,567	-37,355
21			
Annual Surplus/Deficit	(1,957)	(28,339)	26,382

- Personnel costs were much lower due to no severance costs that were part of the staff transition in 2021.
- Church operations and maintenance were up \$17k due to new church cleaning services, higher utility costs, and refunding of maintenance reserves.
- EPL was up as we added new activities like movie night and coffee Friday's to help attract new members.
- Miscellaneous expenses reflect no relocation costs in 2022.

The bar chart below shows the 5-year trend for income and expenses and the net surplus or deficit for St Barnabas. The transition and Covid impact on membership and pledging has resulted in a significant deficit of about \$20-30k, even with a \$20k per year withdrawal from the Endowment fund. The Vestry will need to take additional steps going forward to help balance the budget as well as support overall growth at St Barnabas.

St Barnabas 2018 to 2023 Summary



- **2022 deficit of only \$2k due to generous giving.**
- **Assumes \$10 Endowment draw in 2023**
- **2023 forecast to also have deficit without a change in membership.**
- **Vestry will need to take actions to address the budget gap and ensure St Barnabas continues to serve its community in Christ**

Balance Sheet Summary

Below, Figure 4 shows a summary of the balance sheet for year-end 2021 and 2022. The assets are held primarily in checking and money market accounts. The liability table shows how the assets are designated. The operating fund is the checking account balance and carry forward surplus from prior years. The maintenance reserves are savings for projected large maintenance projects such as roofs, HVAC systems, lights etc.

The outreach fund consists of balances from outreach fund raising activities. Note that our outreach fund raising is kept separate from the annual church income and expenses accounting. In 2021, with the completion of the main Capital campaign we have rolled the remaining balance of \$27k into the main church accounts. The balance sheet shows only \$12k in 2021 since we used \$15k from the capital campaign to place the order for the new boiler and will refund the capital campaign after the boiler is completed and financed with a loan. Another change to the balance sheet in 2021 was the consolidation of the Rector Discretionary fund into the church accounting system and is reflected in the balance sheet in 2022. For 2022 the finance committee decided to incorporate the choral scholarship funding directly into the budget since the parish desires to continue to have paid student singers.

Figure 4: Balance Sheet Summary

Balance Sheet	Dec-22	Dec-21
<u>Assets</u>		
Cash and Money Mkt	186,961	169,489
<u>Liabilities:</u>		
Operating Account	52,799	59,301
Maintenance Reserve/Boiler Fun	24,445	25,243
Memorial Fund	17,000	15,267
Stained Glass Fund	8,893	8,964
Outreach	12,173	17,955
Choral Scholarship Fund	0	4,940
Youth group/workcamp	4,488	4,654
Capital Campaign	26,668	12,230
Discretionary Funds	6,910	8,639
Misc accounts	5,186	396
Pre paid pledges	28,400	11,900
Total Liabilities	186,961	169,489

Treasurer's Annual Report - Income & Expenses – 2022

		Actual	Actual	Budget
		2021	2022	2023
	INCOME			
1	Plate Offering	5,312	7,031	7,000
2	Parishioner Non-pledge Offering	41,644	35,939	30,000
3	Pledge Income	233,144	241,809	245,000
4	Investment Income	37	1,115	1,500
5	Altar Flower Contributions	2,000	3,700	4,000
6	Choral Scholarship Contributions	0	5,448	5,000
7	Sunday School Teacher Contributions	0	5,100	3,500
8	Day Care Rental	73,330	72,730	76,800
9	Room Rental	1,360	3,390	4,000
10	Rectory Rental	15,300	0	0
11	Miscellaneous Income	100	779	0
12	Disbursement from Diocese of DE	0	4,214	0
13	Endowment Fund (transfer from)	20,000	0	10,000
14	TOTAL INCOME	392,227	381,255	386,800
	EXPENSES			
15	Clergy Salary, Supply Clergy	79,927	66,604	71,340
16	Clergy Benefits	52,920	57,680	53,456
17	Clergy Professional Expenses	1,529	5,948	6,210
18	Diocesan Acceptance	47,000	42,500	42,500
19	Staff Salaries	96,713	63,477	66,960
20	Staff Benefits (includes payroll taxes)	20,195	19,399	22,766
21	Church Utilities	32,622	35,601	40,682
22	Rectory Utilities	438	493	0
23	Insurance	9,712	10,816	9,661
24	Loan Principal	7,697	7,692	7,692
25	Loan Interest	2,403	2,583	2,600
26	Office Expense	9,360	6,821	6,770
27	Buildings & Grounds	22,038	25,142	20,290
28	Trans to HVAC Maintenance Reserve	0	5,000	7,000
29	Trans to Maintenance Reserve	7,000	7,000	6,000
30	Housekeeping	1,317	4,561	5,262
31	Christian Education	154	1,550	4,300
32	Music Program	670	6,106	7,100
33	Evangelism/Parish Life	4,760	7,859	10,650
34	Worship	8,581	2,465	3,724
35	Altar Flowers	1,400	2,024	4,000
36	Stewardship	0	60	500
37	Pastoral Care	148	230	100
38	Staff Search	1,293	0	0
39	Miscellaneous	1,465	1,600	2,750
40	Clergy Transition	11,222	0	0
41	TOTAL EXPENSES	420,567	383,212	402,313
42	INCOME IN EXCESS OF EXPENSES	-28,339	-1,957	-15,513
	Respectfully submitted – R Craig Brosi			

Treasurer's Annual Report - Balance Sheet – 2022

		Dec 31 2021	Dec 31 2022	Mar-30 2023
ASSETS				
1	WSFS Regular Account	67,164	119,027	95,156
2	WSFS Money Market Account	16,872	0	0
3	WSFS Discretionary	8,589	6,910	6,535
4	LPL Financial Account	76,864	61,024	61,630
5	TOTAL ASSETS	169,489	186,961	163,320
LIABILITIES				
6	Memorial Stained Glass Windows	8,964	8,893	6,316
7	Scout Troop Sponsorship	-6	0	0
8	Continuing education allowance	191	-512	988
9	Rector's Discretionary Fund	8,589	6,910	6,535
10	Bishop's Discretionary Fund	50	0	0
11	Boiler Replacement Fund	1,700	0	0
	Outreach			
12	Invite, Welcome, Connect	189	46	46
13	Family Promise	154	0	0
14	Emmanuel Dining Room	1,856	1,104	442
15	Community Church	2,878	3,539	2,039
16	The Arts Series at StB	4,662	983	983
17	Outreach to Distribute	400	0	5,826
18	Youth Work Camp	4,154	4,281	3,007
19	Youth Group Account	500	207	457
20	Rector's Home Equity Allowance	0	2,000	0
21	Stepping Stones Security Deposit	n/a	3,045	3,045
22	TOTAL LIABILITIES	34,281	30,496	29,683
FUNDS				
23	Operating Fund	-28,339	-1,957	-2,993
24	General Reserve	87,640	54,756	51,299
25	Maintenance Reserve	17,040	15,187	16,687
26	HVAC Maintenance Reserve	6,503	9,258	11,008
27	Memorial Fund - unrestricted	15,267	17,000	17,515
28	Evangelism / Parish Life	211	653	653
	Outreach			
29	Christmas Bazaar	7,516	6,501	800
30	Elementary School Ministry	300	0	0
31	Capital Campaign Residual	12,230	26,668	26,668
32	Choral Scholarship fund	4,940	0	0
33	Pre-paid Pledges	11,900	28,400	12,000
34	TOTAL FUNDS	135,208	156,465	133,637
35	TOTAL LIABILITIES & FUNDS	169,489	186,961	163,320
NOTES to FINANCIAL STATEMENTS				
36	Loan - Diocesan A&D #975 Rate: 1.93% for 6 years, due Dec 2028	53,841	46,150	44,227
37	Loan - St Barnabas' Endowment Fund Rate: 5.0% for 5 years, due Oct 2024	30,000	30,000	30,000
	respectfully submitted - R Craig Brosi			

Altar Guild 2021-2023

The Altar Guild started regular service in the middle of 2021 under the leadership of Leslie Walker. The altar guild has had 4 teams this with each team serving once per month. Each team is on duty for a week at a time. We continue to prepare the church for weekly services as well as special services such as weddings or funerals. We have not had any extraordinary expenditures this year.

In the past year we have added four new members (Robin & Bruce Baird, Beth Engler, Carol Strukelj and Penny Taylor). Men are welcome to join.

We continue to seek new team members. Being a member of an altar guild team will bring you closer to your new team friends. Training is provided by our experienced team leaders or on an individual basis. You will learn how and why the altar and credence tables are set up as they are. Please consider joining us this year. You can contact any team member if you wish more information.

ALTAR GUILD Member Roster (*Team Leaders)

Leslie Walker*

Joanne Figliola

Penny Taylor

Libby Green*

Mano Fernando

Robin Baird

Amy Quillen*

Terry Sloman

Beth Engler

Ruth Bruner*

Carol Strukelj

Emeritas

Mary Angerer

Respectfully Submitted,

Ruth Bruner, Assistant Altar Guild Leader

Building & Grounds

The building and grounds team is responsible for maintaining the St Barnabas Church property and for providing a safe environment for our parishioners and tenants (The Stepping Stones Day Care and the rectory). The church property includes the building, the rectory, the parking lot, the lawn, and the entrance road. Whenever possible, we perform work ourselves, utilizing available talent within the parish. When appropriate and necessary, we manage the contracting of the work. Contracted work includes major electrical and plumbing tasks as well as grass mowing and driveway snow removal. The Church Office coordinates building needs/activities during the week (Thank you, office team!). Significant tasks (cost exceeding \$1000) require authorization from the Vestry.

Our budget for 2022 was \$21,040 and we completed the year at \$25,142. The overage was due to \$2000 carry over from 2021 and additional HVAC costs we chose expense. We also completed the most boiler replacement with donations and Diocese grant money (Thank you Judy Gregory!!)

Wow, what a year 2022 was!

Accomplishments during the preceding 12 months included:

- \$100,000 Boiler replacement project.
- Wifi thermostats for AC and Heat.
- Cleaning of all but 2 of the Mitsubishi AC/Heat units.
- 7 Dangerous trees removed and two more pruned.
- Worked with Red Clay to repave the driveway.
- Great Hall stripped and waxed.
- Executed most of the Interfaith Energy Audit recommendations.
- Absorbed some of the Sextan responsibilities.

Our team received 96 repair tasks and completed 90 tasks over 12 months.

The B&G Team meets on the first Tuesday of every month to review status of ongoing tasks and to plan future activity. If you would like to join the team, or just help on a single project, please contact any member of the team. Your help, whether it be physical labor, offering advice, or contributing financially, is always appreciated!

Building & Grounds Committee

Craig Brosi	Brian Engler
Terry Flannigan	Lesley Haushalter
Alan Irwin	Dick Leaning
Patrick McDonald	Allan Okuniewski
Jay Strong	Wayne Wiggins
Dave Walker (Chairperson)	

Children's Christian Ed program Report for Annual Meeting 2023

St. Barnabas welcomed Kristen Eder (Kristin@stb-de.org) as part of the St. Barnabas staff dedicated to the Children's Christian Ed program. Kristin has been supported by Cathy Lopez-Cooling (budcath@verizon.net) throughout the year as the St. Barnabas volunteer along with participating available parents when needed. (Special thanks to regular volunteers, Nicole Wample & Jordyn Kramer Rybinski). **Please contact one of us with questions, ideas, concerns, or areas you are interested in volunteering. We would certainly LOVE to grow this area of St. Barnabas.**

A Sunday School program for children ages 3 through elementary age (about Grade 4) resumed September 18, 2022, and will continue every Sunday through June 4, 2023. Approximately 3 -10 students attended weekly as well as visiting families with children. The program currently coincides with the 10:30 am Sunday church service and children join their parents for Communion. Students participate in an age-appropriate liturgy complete with candle lighting, song, prayers, feast and fellowship (snacks), as well as a lesson following the current service readings with a craft or game.

NOTE: Ushers will direct people to the Sunday School location on the lower level of the church down the stairs outside the Chapel. Books, paper, activity sheets and crayons, colored pencils, etc. are in the back of the church for children to use during the service.

Please join us if you are visiting or interested in participating.

Children participating September – December 2022 were afforded children's choir practice prior to meeting for Sunday School. They participated musically in two church services prior to the end of 2022. With the resignation of the music director and lower student numbers, the program concluded. Considerations for other opportunities in this area are being reviewed. **Help, ideas, and volunteers are needed in this area.**

A Sunday Summer program including prayers, stories, crafts, fellowship, and snacks will begin on June 11, 2023, for the Summer Sunday schedule.

Volunteer support is welcomed.

NOTE: The nursery located outside the Lounge, Chapel and office level restrooms is equipped with children's books, toys, and drawing materials as well as adult chairs and a speaker system connected to the church service sound for parents of young children to utilize during church services. When available a St. Barnabas nursery volunteer is available to support parents needing a place for their younger child during the service. **Help is needed at St. Barnabas to staff and schedule volunteers in this area.**

Choir

As St Barnabas searches for a new Music Director, the choir's current goal is to Make a Joyful Noise Unto the Lord. We have been very fortunate that our guest organists have all been more than willing to work with us to prepare a weekly Anthem!

We hope that the Choral Scholar program will continue next fall under the leadership of the new Music Director. We sadly say goodbye to Connor Bruce and his wonderful voice. Connor receives his Master's in Vocal Performance at University of Delaware this May and is moving on to pursue his PhD in Vocal Performance.

The choir will be taking a break this summer, but we'll be sitting beside you in the pews making that Joyful Noise!

Submitted by Sandy Witman

Early Riser's Bible Study

The Early Risers Bible Study meets at 7:30 a.m. on Thursdays. We have expanded to include Zoom session every week as it allows us to stay in touch whether still in "jamies" or away for a season. Our meetings begin with a sharing of what is going on in our lives and our prayer concerns.

Our study program extends beyond conventional Scripture study. We are also interested in learning about the cultural influences that shaped the Bible's Scriptures, their interpretation over the ages within historical and cultural context.

In this last year we completed a series featuring Biblical scholar Luke Timothy Johnson entitled "Jesus and the Gospels". The focus of this series is not simply on Jesus but also on the Gospels as literary compositions.

We are currently enjoying the series "The Lives of Great Christians," presented by Professor William R. Cook. This series explores the influence on the development of Christianity from Paul and the Apostles, to martyrs, monks, to desert fathers and mothers, etc. through the ages up to Martin Luther King.

Everyone is welcome, come join us!

Greg Taylor

Eucharistic Minister / Communion Assistant

St. Barnabas' Eucharistic Ministers or Communion Assistants are licensed by Bishop Kevin Brown to serve under the direction of Fr. Kenn Katona. The primary responsibility is to assist the celebrant during worship by administering the chalice during the Holy Eucharist.

Lector / Liturgical Reader

The Lector or Liturgical Reader reads the first lesson (usually Old Testament), leads the Psalm, reads the second lesson (usually an epistle), may lead the confession, leads the Prayers of the People.

An opportunity for you to serve Christ and His people. Please consider either one or both of these ministries as being a part of your Christian journey. If interested or if you would like additional information, call Frederick (Bud) Cooling, (302) 239-9572, (302) 598-4230, or send an e-mail to budcath@verizon.net

Evangelism/Parish Life

“Our job as a committee is to proclaim by word what our parish is doing by example”

The EPL team contributes to the St. Barnabas family by planning and hosting various social events throughout the year. These include spring and fall picnics, luncheons, brunches, movie nights, Easter reception and in the past a fall festival and ice cream social. If there are concerts, we will provide refreshments. The signs and banners (thanks to Laurel Ann Gonsecki) in the parking lot are part of spreading the word of what is happening at St. B.

Hal Bruner updates the video bulletin board with pictures, announcements and humor.

By promoting these events, we hope to provide a welcoming atmosphere for current and new members and visitors.

We would love you on our team: Hal Bruner, Ruth Bruner, Carter Bowersox, Libby Green, Robin Buckley, Bruce Baird, Joanne Figliola, Betsy Flanagan, Beth Engler

Free Coffee Friday

Pat McDonald, Fr Kenn, Bob Haushalter, Bob Forman

Fr Kenn created this successful ministry. Each Friday starting at 7:00am we greet and provide coffee to the parents and provide cookies to the children that are enrolled in Steppings Stones. Thanks to the generosity of Bob Forman, we also pass out three dozen donuts. We are also there to pass a positive word of encouragement, a friendly smile and a listening ear. When the weather is nice we set up a tent outside. The teachers, parents and especially the children look forward to what the children call “donut day”!

St. Barnabas Memorial Garden

ANNUAL REPORT

The Memorial Garden was established to provide for the burial, on the grounds of St. Barnabas, of the cremated remains of parishioners and others who have a relationship to St. Barnabas. Sites may be reserved prior to death or selected at time of death by a legal representative of the deceased. Names of the deceased are displayed on a Memorial Garden plaque inside the church and on a granite memorial outside in the garden.

Happily, there were only 3 interments of individuals in the Memorial Garden during calendar year 2022 plus one additional interment through March of 2023.

Detailed information about the operation of the Memorial Garden, including a blank copy of the interment agreement, is available at the church office and from the members of the Memorial Garden Committee. There is no fee for interment in the Memorial Garden; however, contributions to the Memorial Fund (to offset expenses) are welcomed.

Memorial Garden Committee

Hal Bruner, co-chair

Craig Brosi, co-chair

Pat McDonald

Allan Okuniewski

Bill Rose

Pastoral Care

The pastoral care committee is made up of several parishioners that assist the Rector in serving the pastoral needs of our St Barnabas community. The committee is as follows:

Eucharistic Visitors:

Father Kenn makes pastoral visits to our parishioners. At this time, we have several licensed Eucharistic Ministers that can make visits to assist Father Kenn as needed.

Pastoral Calling:

Calls were made to all St Barnabas members by a dedicated group of parishioners. Started monthly but we now check in as needed as we transition back to Sunday worship.

Cards and Flower Delivery:

Penny Taylor delivers flowers twice a year. At Christmas poinsettias were delivered to parishioners and at Easter, lilies were delivered to parishioners that were home bound or unable to attend services.

Cards are sent by Penny Taylor or Debbie McGonigal (Vestry) to parishioners as needed.

Caring Crosses are also given out to let our parishioners know that they are in our thoughts and prayers.

Laura Gracie and the fellow prayer shawl stitchers have retired but we continue to give out the beautiful prayer shawls and baby blankets. Thank you all for all the beautiful shawls and blankets that were stitched with Love.

Prayers:

We have instituted an emergency prayer chain via text when a parishioner is in need of immediate prayers. Father Kenn initiates this chain.

We have a prayer group on Wednesday mornings led by Maria Perez and Mano Fernando.

We also have Prayers of the People on Sunday mornings. Please let the office know by end of day Tuesday if you would like someone added to this list. Our Prayer and Praise Chain chaired by Leslie Walker sends out prayer requests monthly.

Meal Ministry

Amy Quillen chairs this ministry. We have many wonderful parishioners that cook homemade meals for parishioners in need. Our freezer has meals ready to be delivered to those that need a meal.

Manna Bags:

Penny Taylor collects and assembles the Manna Bags to give to our homeless in the community

Grief Ministry:

We have a grief group that meets twice monthly led by Maria Perez and Craig Brosi.

Sandra Graper sends out grief books as requested for those individuals that have suffered a loss.

Funeral receptions at St Barnabas are managed by Penny Taylor

We encourage parishioners to contact Father Kenn if there is a pastoral need or concern. Call Father Kenn, the church office or Penny Taylor 302-766-4182, pennytay8@gmail.com

Respectfully submitted,

Penny Taylor, Chair Pastoral Care Committee

Scouts BSA Troop 1923 for Girls

2023 Annual Report to St. Barnabas' Episcopal Church

We now have about 30 active Scouts and are the largest troop in the state. By the end of the year, we will have had five Scouts attain the rank of Eagle. We welcome any girl, as well as nonbinary and female-identifying youth, ages 11–17. The troop continues to have monthly camping trips featuring a variety of activities and service opportunities. Scouts continue to advance in rank as they learn new skills and acquire new strengths. Our adult Scouters continually seek out additional, advanced leadership training to be their best for the youth.

This summer, we will spend a week at Rodney Scout Reservation during its 100-anniversary celebration. Another group, which will come together to form a co-ed Venture Crew 1923, will head to Philmont Scout Reservation in New Mexico for a high-adventure hike, and one of our adult Scouters will volunteer at the BSA National Jamboree in West Virginia. Our annual fundraisers have helped us offset camping expenses, purchase additional gear, and offer camperships so all may attend summer camp. We have been so grateful for parishioner donations, support, and encouragement!

It's been our honor to serve St. Barnabas by assisting with outdoor cleanup, lending a hand during the annual Christmas Bazaar, and celebrating Scout Sunday with the parish in February. We welcome other ways to support the church and its ministries the way you support ours.

Respectfully submitted,

Catherine & Patrick Kaser

Advancement Chair & Scoutmaster, Troop 1923 [http://Troop1923.com/
troop1923sm@gmail.com](http://Troop1923.com/troop1923sm@gmail.com)

Live-Stream and Sound Board Ministry for 2022-2023

There are currently 5 members in our Stream Team: Brian and Beth Engler, Bud Cooling, Ann Lopez and Nicholas Sloman.

In the church there are a total of three cameras, one MEVO and two PTZ Optical cameras. We started out with the small MEVO camera and expanded further with two additional PTZ cameras. The MEVO is wireless and very portable but has a limited broadcast range. The PTZ cameras are stationary and have high resolution. The PTZ cameras offer a side view and central view of the church. These locations were chosen to allow the cameras to broadcast the service for the best viewing experience. Having two PTZ cameras allows us to change camera angles seamlessly between transitional shots as the service progresses. Ethernet cables were installed in order to operate the PTZ cameras.

Our sound system is pretty consistent at allowing the parishioners at home to have a good viewing and listening experience. There have been a few times where the internet speed could not keep up with the service which would cause dropped frames but this has only happened twice for the entire year. The internet service interruption could be due to a problem on the internet service provider's end but we will continue to monitor the situation if it gets worse.

As for current ongoing problems, certain microphone packs still continue to randomly cut out during use. After testing a few variables it was concluded that the problem is either with the packs themselves or with the respective receiving box. One solution would be to purchase additional microphone packs since the current ones are wearing out. The second option for resolving this issue would be to have a professional engineer inspect the packs for defects.

In contrast to the challenges we previously faced, we have since overcome several different obstacles. These include color balancing the stream, discovering where additional white balancing options were in the PTZ Optics controls, controlling the camera slides, adding a countdown prior to the beginning of the service, fixing the sound driver to the laptop, and being able to dual-stream to Facebook and YouTube.

For the future, we may consider a fourth camera to cover the opposite side of the altar. We are always looking to recruit more members for our Stream Team. Additionally, an acoustic microphone may be added to pick up better surround sound for the live stream audio if it's within the budget.

Regarding stream statistics, we have a small but fairly consistent audience of about 2-6 people who join us during the live-stream. The live stream is automatically archived on the church's YouTube profile page and is viewed by a later audience. These videos average around 30 total views. Some services, such as Easter, are more viewed than our average video. Although the viewers are not many, we feel our ministry is important to help those who cannot attend in person to stay connected with our St. Barnabas family.

In best summary,
Nicholas Sloman representing Terry Sloman

Stephen Ministry Annual Report

May 5, 2022

Christ Caring for People Through People

Stephen Ministry provides confidential one-to-one Christian Care to those who are experiencing difficult times in their lives.

Over the past year we have met mostly via Zoom but have had a few in person meetings recently which was warmly welcomed. Our meetings are generally well attended by all active members. As a team, we continue with established caring relationships both formally and for some more informally, engage in ongoing continuing education and are available when a need arises for parishioners and their families.

At this point, we have 10 active Stephen Ministers, three inactive and one retired.

If anyone is interested in having a Stephen Minister or knows of someone who is going through a difficult time, please contact Fr. Katona, or a Stephen Leader.

Respectfully submitted,
Leslie Walker

Stephen Leaders
Lynda Harris, Sr. Cassandra Norsworthy and Leslie Walker

Ushers

As the lead Usher I have the responsibility of scheduling ushers for the 10:30 Sunday service as well as funerals and other occasions that require ushers. There are a total of 14 ushers. We use three ushers on any given Sunday and four on Special Holidays. I work up a four month schedule so Ushers have plenty of time to reschedule if there is a conflict with their personal calendar. It is an interesting task and if you would like to join the 'team' you would be most welcomed.

Pat McDonald

Youth Group

This year we graduate 7 HS Seniors: Cameron Francis, Delaney Bowersox, Grace Willerton, Anna Jefferson, AJ Jefferson, Natalie Icasiano, and Andre Strukelj!! Activities this year have included Workcamp Mission Trip in Scranton, PA (July, 2022), fun in the corn maze at Ramsey's Farm (Oct, 2022), Seaman's Center - shopping for donations and wrapping presents for the Seamen (Dec, 2022), Luminaria preparation and the attempted lighting debacle in teen-degree windy weather (Christmas Eve, 2022), reintroduction of Super Subs, first since 2020 covid (Feb 2023), and a really fun time Stuffing Easter Eggs and Game night (April, 2023).

There are 5 of us headed for another Workcamp Mission Trip this year to Imperial, PA in June.

Submitted by Sandy Witman

MINISTRIES DIRECTORY 2022-2023

These ministries were active at St. Barnabas' during the past program year. The name listed has been the contact person this year, and you may speak to them about the ministry. Some of these may change for next year.

Acolytes – Cameron Francis
Altar Guild – Ruth Bruner, Leslie Walker
Andrew's Place meals - Maria Perez
Bazaar – Mary Icasiano, Joanne Figliola
Building & Grounds Committee – Dave Walker
Bridge Group - Paul Venti
Capital Campaign – Bill Rose
Choir – Sandy Witman
Christian Education – Cathy Cooling
Coffee Hour – Betsy Flanagan
Communion Assistants - Bud Cooling
Communications – Beth Engler, Ann Lopez, Greg Taylor
Counters – Brian Engler
Early Riser's Bible Study - Greg Taylor
Emmanuel Dining Room meals – Steve McIntosh
Emmanuel Dining Room cookies – Susan Martin
Endowment Committee - Bill Rose
Evangelism in Motion – Bruce Baird, Pat McDonald
Evangelism/Parish Life Team (EPL) – Betsy Flanagan
Finance Committee – Brian Engler
Flower Guild - Stephanie Lord, Sheridan Kingsberry, Cindy Richards
Funeral Receptions – Penny Taylor
Gardener Volunteer - Betsy Flanagan
Ladies' Luncheon - Amy Quillen
Lectors – Bud Cooling
Memorial Garden – Hal Bruner, Pat McDonald, Craig Brosi
Men's Luncheon - Greg Yulduzian, Craig Brosi
Office Volunteers – Greg Taylor
Outreach Committee – Mary Icasiano
Pastoral Care Committee – Penny Taylor
Prayer and Praise Chain - Leslie Walker
Scouts BSA Troop 1923 – Marian Weir
Sound Engineers – Brian & Beth Engler
Stephen Ministry - Leslie Walker
Sunday School - Cathy Cooling
Summer Sunday School – Cathy Cooling
Treasurer – Craig Brosi
Pledge Book Treasurers - Sharon Warrington, Ruth Bruner
Ushers – Pat McDonald
Vestry Recording Secretary - Debbie McGonigal
Worship Committee – Greg Taylor
Youth Groups -Sandy Witman